



UNC Blue Ridge Nurse Residency Program

The UNC Blue Ridge Nurse Residency Program (NGRP) is a yearlong program supporting transition from academia to practice for new graduate nurses. The support from all levels of the Nursing Department is designed to assist new nurses in developing competence and confidence as a professional nurse.

The program is layered within orientation to provide mentored clinical relationships which support development as a professional nurse. Monthly session topics are relevant to all service lines and involve interaction with session leaders, educators and peers.

Nurse Residents are expected to attend residency learning activities and promote a culture of evidence-based practice.

Additional purposes and goals of the program are:

- Increase proficiency – from advanced beginner to competent professional
- Promote evidence-based practice at the bedside to ensure good patient
- Improve retention rates of new graduate nurses – both for the hospital and the
- Develop clinical leadership skills at the point of care

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